



REGENCY PETROLEUM COMPANY LIMITED.

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Corporate Social Responsibility (CSR) Policy

1. Corporate Mandate & Philosophy

Regency Petroleum Company Limited (RPL) operates under a clear, overarching corporate mandate: to deliver safe, reliable, and affordable energy solutions across Jamaica while serving as a catalyst for local empowerment and national development. We believe that true commercial success cannot be decoupled from the wellbeing of the communities that support our operations. Our expansion as a premier petroleum and liquefied petroleum gas (LPG) distributor is inherently tied to our responsibility as an ethical corporate citizen.

The foundation of our corporate social responsibility philosophy rests on the principle of *shared success*". This philosophy influences our position that as RPL grows, its socio-economic dividend to the Jamaican public must scale accordingly. We are guided by three philosophical core pillars:

- **Social Interdependence:** Sustainable development is an operational obligation that we consider critical.
- **Targeted Subsidiarity:** Ensuring that active investments target community based institutions to foster multi-generational community resilience.
- **Ethical Governance:** Conducting business with total transparency and compliance under the Jamaica Stock Exchange (JSE) and the Private Sector Organisation of Jamaica (PSOJ) frameworks.

2. Strategic Pillars & Focus Areas

To achieve maximum sustainable impact, RPL concentrates its community resources into structured focus areas where our energy products and logistics infrastructure can provide immediate, practical support.

2.1 Primary Focus: Educational Institutions (Schools)

RPL recognizes education as the single most critical driver of national development and poverty reduction in Jamaica. The company commits to actively supporting infant, primary, and secondary schools within the community in which we operate and do business through the following initiatives:

- **LPG Energy Subsidies:** Provisioning subsidized or complimentary bulk LPG and cylinders to school feeding programs to ensure vulnerable students receive consistent, warm meals daily.
- **Scholarships & Educational Grants:** Funding targeted academic bursaries and book grants for high-performing, financially challenged students within the parishes we serve.
- **Safety Infrastructure Upgrades:** Investing in minor school infrastructure repairs, specifically safety upgrades for cooking facilities and LPG storage infrastructure.

2.2 Primary Focus: Faith-Based Organizations (Churches)

Churches and faith-based organizations represent the foundation and social safety net of Jamaican communities, providing counseling, food distribution, and shelter during times of crisis. RPL partner with these bodies through:

- **Community Energy Support:** Offering discounted LPG supply to community kitchens operated by registered churches, directly reinforcing local welfare programs.
- **Joint Community Outreach:** Cooperating with local churches to utilize their facilities for organizing public safety workshops regarding proper fuel handling and safe LPG cylinder usage at home.

2.3 Environmental Stewardship & Operational Safety

RPL is dedicated to minimizing its environmental impact while distributing energy across Jamaica:

- **Zero-Harm Environmental Operations:** Implementing advanced containment, transport, and distribution technologies to prevent spills and minimize fugitive gas emissions.
- **Carbon Footprint Reduction:** Actively looking for ways to optimize distribution routes to reduce transport emissions and lower the company's carbon footprint.

2.4 National Upliftment & Emergency Response

RPL stands ready to support Jamaica during moments of widespread national need or crisis:

- **National Philanthropic Contributions:** Providing corporate funding and volunteer resources to major national charity telethons, disaster relief funds, and healthcare initiatives.
- **Crisis Energy Mobilization:** Mobilizing emergency fuel and LPG supply distribution to disaster-affected communities and essential service centers during national emergency events.

3. Governance, Accountability & Reporting

To ensure this policy translates into meaningful action rather than symbolic gestures, RPL establishes a strict internal governance chain:

- **Board Oversight:** The Board of Directors retains final authority over the annual CSR strategic budget allocation.
- **Committee Review:** A dedicated Management Committee will review community sponsorship applications, ensuring they align directly with our focus areas (Schools, Churches, and Environmental Safety).
- **Transparent Reporting:** All CSR projects, disbursements, and measurable impact metrics will be audited annually and fully disclosed within a dedicated Corporate Social Responsibility section in the published RPL Annual Report.

Approved By: Board of Directors, Regency Petroleum Company Limited
Date: October 2026